

### NORTHAMPTON HOUSING AUTHORITY

### MARCH 21,2022 APPROVED FEBRUARY/MARCH MINUTES

Members of the Northampton Housing Authority met via "Zoom" on Monday, March 21, 2022 at 5:55 P.M.

The Chairperson called the meeting to order at 5:55 P.M. Upon Roll Call, those present and absent were as follows:

PRESENT: Chairperson Richards; Vice Chairperson Brooks; Commissioner Jones; Commissioner Cancel; Commissioner Laufer; Commissioner Tarbutton-Springfield & Commissioner Carney. ALSO PRESENT: Cara Leiper; Jack Redman; Sharon Kimble; Attorney Tom O'Connor; Kaitlin Hanning; Jose Cruz; Keith Walsh; Amanda Huertas; Danielle McColgan; Mia Wiebel; Angela Santaniello; John Wyda; Richard Peterson; Roy Martin; Helen Fitzgerald; Cheryl Cardinale; Gwenevra Lodi Nabad; Laura Woodman-Crete and Alia Alabsi.

### **TENANT COMMENTS**

Angela Santaniello – Salvo # 425 − Regarding the pet policy. Joe was going to work with the Housing Authority and the animal control to revise the policy. Animal control called and we answered all the questions while he was in the hospital. Since he has passed away, that has been stalled. Animal control is willing to work with me for us to be able to type it all up so that we can still help out and try to get something that will be a little bit easier to enforce. Before Joseph passed away he met with a tenant at Cahill, not sure which resident, they walk a large white dog at Salvo. Joseph would talk to them and one of the problem dogs in this building did have an issue at Cahill before they transferred to Salvo. There has been a history from what we have been told.

Chairperson Richards - thank you, I just want to express our condolences.

John Wyda – Salvo # 420 – call boxes as we come in the door – they have been down for about three months – when will it get fixed?

Helen Fitzgerald – Salvo # 713 – I was putting the trash out after 11:00 p.m. on Sunday March 13th. I tried to open the door and a young bearded man sat up, he was laying asleep inside the trash room on the 7<sup>th</sup> floor. I called the police, I am not sure of the outcome but it was quite scary. So thank you for your time. Roy Martin Salvo #529 – regarding the Board nomination – how come we as residents don't have the right to find out first so we can nominate people. People from Salvo or other buildings don't get nominated, well Joella got nominated. Other people don't find out who is on the Board, who is going to be running it or anything else and nobody knows who is running our places. Also, the call boxes have been out for 3 months. People wanting to come in, they can't call up because the box is out. We have to go down and let them in. Several people that don't live here - Sally Johnson and Gary Cooper - saw them at 9:45 p.m. last night. I caught him going out today, he has a key fob to get in and I told Jose Cruz. The side doors are locked – so we have to go through the front and the door stays open so people sneak in. If we still had a key the door would not stay open as long. It would help to unlock the side doors. On the outside of Salvo I had to pick up after other dogs. Someone with a bigger dog had left feces out front and not picked up after the dog. Someone should be looking at the cameras and checking on this. I am kind of ashamed of you, Marilyn, because Edgar spoke up at the last meeting and you did not acknowledge him.



Richard Peterson – Salvo # 518 – In December the City Councilar attended our meeting. I asked when was the last time this building was inspected for possible faults in the re-enforced concrete, especially after the fall of the building in Miami. I plan on pursuing this, if not through the Housing Authority, but through City government. I don't know when that will happen but it needs to happen very soon, this year.

Cheryl Cardinale - Salvo # 623 – regarding the dog in Salvo that has only lived here for 3 or 4 months. It growled and lunged at my service dog twice at which time I called animal control, the police and spoke with Jose and filed a concern form. Animal control met with the resident and asked her to muzzle the dog which would totally solve this problem and she flat out refused. I had the manager review the incident on camera with my dog and I met with the manager and filed a concern form. I also have Roy Martin as a witness. In February when we had no meeting she was all over the place with the dog when the agreement was that she was only to take the dog out when no other dogs were around. I have had three incidents with the dog. There was an incident in the outer lobby where the dog tried to attack another dog in the lobby, Jose came out and Roy jumped in the middle of the dogs. I called animal control and talked to Dawn and spoke to Angela who filed a report. Ms. Cardinale then read the "Mass government service animal laws pertaining to service and assistance dogs". Ms. Cardinale said we have witnesses, documents, a dog was already bitten at Cahill before she transferred here. I don't know what else needs to be done. I don't have a sense of safety or security nor does anyone else in this building who has a dog. It is just ridiculous that a dog like that was brought into this environment with this many units, dogs in this tightly enclosed area, where everyone uses the common area.

Alia Alabsi – 6B Hampshire Heights – has a concern regarding the letter that residents are not allowed to have a garden close to their apartment. I really wanted my garden, I feel we aren't doing something illegal or permanent, this is something we really need. I grow herbs and flowers I like to see it close to my apartment. Parking – I have one car and when I come home I can't find parking so I have to park my car on the street. I live here and I don't have a proper place to park my car. Dogs – can people put them on a leash and pick up after them? Some run free and they don't clean up after them.

Gwenevra Lodi Nabad – 19B Hampshire Heights – extremely concerned about the garden letters. Also still dealing with disenfranchised grief in terms of people not understanding the trauma and mistrust that was perpetuated when our community garden was taken away. We need to garden, it is a mental health issue and cultural. DHCD doesn't prohibit gardens and I think that if you were to prohibit them you would have to add an addendum in addition to 760 CMR. So I think it needs to be really specific to ban the gardens. There is no reason to ban the gardens, especially if people have reasonable accommodations.

Laura Woodman-Crete – 10B Hampshire Heights – concern over the gardens. We were not properly notified about the removal of the gardens. My garden bed was really the one destroyed, it was the only one that had ownership. Cara and Jack told me that at the moment the destruction truck was right there at my garden bed – you might want to take your plants out before the truck destroys everything. I don't think that was fair. My bed was moved to the back of my apartment. I have lived here since 2003 and on the lease it said we were allowed 10 feet from the back of our apartment where we could do what we wanted with that space. I had a garden there for many years. Then they told us we could not dig in the ground until we got garden plots. I grow my own herbs and I need something close by and it is necessary that I garden. My stuff isn't in the ground, I put ground cover over the dirt before they moved my bed. I also have a little dog and the paperwork said we can't keep our dogs on a runner, but when I am outside I have her on a chain. Is that unacceptable?

Chairperson Richards – the purpose of tenant comment honestly, is to have the Commissioners listen to your concerns. We don't want to have to feel like we have to respond and be defensive, but we want to hear your concerns. The staff makes notes and they will get back to you. Even though we don't respond

right this minute, we will get back to you. Thank you everyone for expressing your concerns. Again, I want to remind people that if we are obsessed with either getting defensive or answering you we aren't listening, and what we really want to do is listen to your concerns and the staff will get back to you. It is not that we are letting them go over our heads, we're not, we appreciate your participation and we are in tune with your concerns.

STAFF COMMENT

NONE

**PUBLIC COMMENT** 

**NONE** 

### APPROVAL OF THE JANUARY 2022 MINUTES

Commissioner Carney put forth the motion to approve, seconded by Commissioner Cancel.

**VOTING YAY:** Chairperson Richards; Vice Chairperson Brooks; Commissioner Jones; Commissioner Tarbutton-Springfield; Commissioner Laufer; Commissioner Cancel and Commissioner Carney.

**VOTING NAY: NONE** 

Therefore, Chairperson Richards approved the January minutes.

### **UNFINISHED BUSINESS**

### Corticelli Street Update

Update as of 3/21/22 – On February 18<sup>th</sup> there was the bid opening at 11:00 a.m. One bid was received from Borawski Realty. On 3/1/22 request for proposal for approval from DHCD was submitted. The next step will be asking the Board to accept the lowest qualified realtor for putting the property up for sale. On March  $30^{th}$  the RFP will be released on Project Dog and will run on the central registry and by the broker on the MLS. We hope that on 4/15/22 the first required gazette ad will run and on 4/22 the second required gazette ad will run. May  $4^{th}$  is the first sealed bid opening for purchase.

### Cara went over the updated information sent to the Board.

Commissioner Tarbutton-Springfield – question re: the 24 hour person at the door at Salvo.

Cara – Commissioners asked if a person could be placed at the Salvo main entrance to only allow people in and to check Id's. If we pay \$15.00 an hour it would equal \$131,400.00 per year for 24/7 coverage. It is not financially viable to do this and it is not in our budget.

Commissioner Tarbutton-Springfield – that is not what I was talking about at all. I think Jim Nash had alluded to this as well – get someone in training as a police cadet or if the place had someone on work study – the government would pay 75% and NHA would only have to pay 25%. I don't remember anyone saying someone was to be there 24/7. Some people did say whether it would be police or not. I think it was blown up to be something that wasn't asked. I pay an extra \$300.00 a year to get my mail elsewhere because my mail and packages were taken. We are talking about the insecurity of US mail and packages. I think it would behoove us to think of ways of securing people's mail and supplies. It is a grave concern. Chairperson Richards – I will turn it back to Executive Director Leiper as it falls under operations to do the investigating. We did talk about it with Jim Nash and I understand your concerns and we will turn it over to the ED and her team.

Commissioner Tarbutton-Springfield – if mail isn't protected – what if someone filed a lawsuit and said because I am poor and we live in Housing you are not protecting our stuff. Then you probably would have to be legislated; this is kind of preventative and something we can do to make the place better for

everyone. If not then pay for every resident to get their mail around the corner, because you can't secure it.

Commissioner Cancel – Hampshire Heights playground update – because of weather the incorporation of the gardens and the new raised ADA beds have not happened how is it coming along especially that we do have residents that garden who brought up issues today. Status on this as the gardens being incorporated into the playground has always been part of the project.

Cara – the first meeting with the contractor is scheduled for early April. After that we will have a resident meeting so we can get their input and show them the layout.

Commissioner Cancel –how will you announce that meeting so residents will know and can members attend and support that process?

Cara – we send out a notice and we have had a couple of zoom meetings this month at Hampshire Heights with very little attendance. A notice will go out – Attorney O'Connor can you answer Commissioner Cancels question.

Attorney O'Connor – it's that fine line between participating in the operational aspects of things and doing your role as a Board which is setting policy. I don't think there is anything to prevent you from going - the worry is you can't help but become active once you are at the meeting and then you slip into becoming more of an operational role which as a Board member you should not do.

Chairperson Richards – would it be safe to say if people want to attend to listen – that would be appropriate but not to participate?

Attorney O'Connor – we also have open meeting concerns. If there are too many of you at the meeting then we are running the risk of an open meeting law violation. If it is just Commissioner Cancel that is not a problem, but if there are 2 or 3 – the way the Attorney General has interpreted the open meeting law with respect to the subcommittee, and we ran into that problem a couple of years ago – we would be right back to where we were then. My biggest concern is 1.) open meeting law and 2.) becoming too involved and actually becoming more of an operational role rather than just a managerial role.

Chairperson Richards – bottom line as an Attorney at NHA- what would you recommend? Attorney O'Connor – the better practice would be to not go.

Commissioner Tarbutton-Springfield – were these laws written before residents were on the Board? You could just say you can't do it because it's operational, it's kind of what I am hearing. I don't think you can just say that may happen and the probability of that happening comes to a possibility of that happening, so don't do it.

Commissioner Carney – it's true the open meeting law in the last 10 years have become more stringent and there have been many more investigated violations of open meeting law that only requires a complaint being made. There are ceremonial types of events that people go to and if we are talking about the garden completion at Hampshire Heights, I don't think it is inappropriate to have a Commissioner being there and listening and not participating with each other that would cause the violation. I don't see where it could necessarily be a problem unless someone really pushed it and there were a complaint filed. Commissioner Jones – sitting on the CPA committee we get notices about project completion with dedication ceremonies. Multiple committee members attend and we know where each other is and we split up so that there could be no possible open law conspiracy theory. The Board does not engage in the day to day operation of NHA, that is what the ED is for, so I do think it is completely appropriate for someone to go and listen and if there are multiple commissioners there from this Board I would think people would space out with the examples I already gave and leave it there.

Chairperson Richards - thank you so much Commissioner Jones and Commissioner Carney for your comments. I think we are all on the Board because we want to provide the best service we can for the tenants and I know the line is very close. If we can do that without infringing on our commission responsibility then we need to do that. I appreciate your comments. Thank you for your direction, both of you.

Cara – re: the planting and gardening memo. It says planting and gardening is to be done in the assigned designated garden plots or potted and kept on the porch, not to be planted in the ground. Part of the lease is not to disturb the ground. There are issues with things planted that are causing issues with landscaping, other residents, or damage to the property. We have a new property manager and she is working on friendly reminders of lease enforcement. Residents can plant in pots or in the gardening plots and we are also offering wheelchair accessible plots. We are not allowing the grounds being disturbed which creates issues for us.

Chairperson Richards – I think the gardens have been very important. I have heard that from different Commissioners, City Councilors and residents. As much as we can do to support that effort I am there. Cara – we are most certainly supporting gardening. If someone wants an herb garden put it in a planter on your porch. We are just asking that the ground not be disturbed. We are encouraging gardening but in the proper places or in garden pots.

Chairperson Richards – after working in mental health for many years it is really important – thank you for your attention to this.

Commissioner Tarbutton-Springfield – I remember when the playground was being made we were invited to go see what it is like.

Cara – we will send out invitations and have a ribbon cutting when it is ready.

Chairperson Richards – thank you so much – thank you all for your support from all the residents and the commissioners.

#### **NEW BUSINESS**

# <u>MOTION – ACCEPT LOW BIDDER FOR REAL ESTATE SERVICES FROM BORAWSKI REAL ESTATE FOR THE SALE OF CORTICELLI STREET</u>

Chairperson Richards put forth the motion seconded by Vice-Chairperson Brooks.

**VOTING YAY:** Chairperson Richards; Vice Chairperson Brooks; Commissioner Jones; Commissioner Cancel and Commissioner Carney.

**VOTING NAY: NONE** 

ABSTAIN: Commissioner Laufer and Commissioner Tarbutton-Springfield

Therefore, Chairperson Richards approved the Motion.

Commissioner Laufer – I missed whether or not it will be public housing.

Cara – that has to do with the fee structure based upon which way it goes. A person who wants to purchase and do lead and asbestos corrections can buy it for \$1.00 and keep if affordable housing. That will be in the advertisement. If it is purchased for \$1.00 then the commission would be \$5,250.00 as opposed to a brokerage fee of 7% which would be paid under the circumstances where it is purchased by someone who is not making it affordable housing.

Chairperson Richards –it is safe to say that it is absolutely open to affordable housing.

Cara – yes, we hope that someone is interested in converting it and buying it for \$1.00 and can keep it as affordable.

## RESOLUTION #2022-01 - ADOPT SECTION 8 UTILITY ALLOWANCE SCHEDULE EFFECTIVE 01/2022

Chairperson Richards put forth the motion seconded by Vice-Chairperson Brooks.

**VOTING YAY:** Chairperson Richards; Vice Chairperson Brooks; Commissioner Jones; Commissioner Cancel; Commissioner Laufer and Commissioner Carney.

VOTING NAY: NONE

ABSTAIN: Commissioner Tarbutton-Springfield

Therefore, Chairperson Richards approved the Resolution.

### RESOLUTION #2022-02 - ADOPT 2022 FLAT RENTS FOR FEDERAL PUBLIC HOUSING

Chairperson Richards put forth the motion seconded by Commissioner Jones.

**VOTING YAY:** Chairperson Richards; Vice Chairperson Brooks; Commissioner Jones; Commissioner Cancel; Commissioner Laufer and Commissioner Carney.

**VOTING NAY: NONE** 

ABSTAIN: Commissioner Tarbutton-Springfield

Therefore, Chairperson Richards approved the Resolution.

Commissioner Laufer – is this for people who are already residents or are you going to make it a mixed income property or continue to keep it low income.

Cara – It is for McDonald and Florence Heights and it has always been the residents' choice whether they pay a percentage of their income for rent or the flat rent and they sign a form. If they choose the flat rent it would never go more than what we have established as a flat rent. But if someone chose 30% of their rent and they made good money their rent could be thousands of dollars. This would cap it and use only the flat rent with no annual certification.

Chairperson Richards – it seems like the preferred way is the flat rent?

Cara – it is the residents' choice and most often residents can look at their circumstances for the year. It happens at move in and annual certification.

Commissioner Tarbutton-Springfield – flat rents – that is the price for McDonald and Florence Heights? Is it the Market?

Cara – It is by bedroom size and the maximum rent someone would pay if adopted. This is not market rent but takes Fair Market Rent (FMR) and uses a percentage and operating costs as well. Chairperson Richards – people have their choice.

Cara – correct.

### RESOLUTION #2022-03 – ADOPT REASONABLE ACCOMODATION TEMPLATE POLICY FROM DHCD

Chairperson Richards put forth the motion seconded by Commissioner Carney.

**VOTING YAY:** Chairperson Richards; Vice Chairperson Brooks; Commissioner Jones; Commissioner Cancel and Commissioner Laufer.

ABSENT: Commissioner Carney who left the meeting at 7:16 P.M.

**VOTING NAY: NONE** 

Therefore, Chairperson Richards approved the Resolution.

Chairperson Richards – I know we had a policy in place before, are we currently in compliance and I want to make sure that if we are audited we comply totally.

Cara – as long as the Board passes this your future audits will be in compliance. As of this moment the one in place is in compliance because we are mandated to accept. I had Attorney O'Connor do a side by side comparison with the one we had versus this one. It is best to adopt the DHCD template that their legal team came up with.

Chairperson Richards – you don't see that in conflict with anything that we have, in fact less restrictive in some cases.

Cara – adopting this template will have you be in compliance with all you need to be in compliance with. Commissioner Cancel – Cara you had mentioned there are a lot of similarities to the existing policy. Can you talk about any of the changes particularly those that will require additional staff training and how long will that training take?

Cara – I try to do reasonable accommodation training annually although I am the only one that signs off unless in my absence another person in the Executive management team signs off.

Commissioner Cancel - I want to know are we doing anything in addition to the template and what would that be like?

Cara – Commissioner Cancel it's a completely different policy, it is worded differently. In order to be able to understand what they should be asking for they have to be trained in exactly what the policy reads. Although the end result is the same, although you are using the same forms to get the information needed, they have to understand what is written. We will be holding a training on that and doing a refresher each year. Tom can you recollect any specific differences between the old and the new policy? Attorney O'Connor – thank you Cara, I don't have the policies in front of me. I spent a couple of hours doing the side by side comparison. What I did find Commissioner Cancel, is at the end of the day the differences weren't that great, they were very similar. There was different language used and the sections were moved around into different places. Our current policy is certainly in compliance and is a good one and as Cara said it works just fine. When DHCD gives you a new template and tell you they are going to audit you and look at this new policy, you are asking for it if you don't use their new template. It is more of a human nature answer than a legal answer. At the end of the day there really weren't that many significant differences.

Cara – one of the bigger things Commissioner Cancel, is when the State writes a policy they like to reference specifics of the law, whereas the one you currently have in place references the Federal laws, addresses the laws, makes sure we are in compliance but is written in more of a layman's term for people to understand. I will probably use the old document in staff training because it is a really great document. Commissioner Cancel – how much time for training staff?

Cara- the training will be for other staff and I am already utilizing the forms. If it is approved it will be implemented immediately, I would say 30 days to have a staff meeting. When they receive a reasonable accommodation request the forms haven't changed. It wouldn't take any time for us to start utilizing it. Commissioner Cancel – my question comes from how long would it take a resident to actually have that policy be implemented in their particular case.

Commissioner Tarbutton-Springfield – questioning what a reasonable accommodation entails and examples.

Cara gave Commissioner Tarbutton-Springfield examples on how to go about giving residents an accommodation. Cara stated that it is important to stick to the forms and the process so you don't get jammed up.

Commissioner Tarbutton-Springfield – thank you that was quite helpful. When one has a physical disability you don't need to know the specifics, you just need to be able to accommodate them. Cara – you have a request for a reasonable accommodation to modify, which means something physical or to request a change in a rule or practice or policy. What is the nexus between the disability and the request. A reasonable accommodation = because of my disability I need you to do X, Y and Z. It is a case by case basis.

Chairperson Richards – I just want to reiterate what we are approving which is the policy, not the minutia and we are leaving the details and the implementation of the policy up to you, Cara. This is just accepting their template which we are to comply with, which we already do maybe even more, but it will help us with any audits we will have to go through.

Cara – I am asking the Board to adopt these three templates that have just been released by DHCD so that when we have audits and performance it will be smoother if they know we have adopted their template, and they also provide the funding.

Chairperson Richards – I want to be clear on what we are approving which is the policy and in fact we have had a policy all along and that has been adopted into the new format so that we are in total compliance when we are audited, never mind we may be even ahead of the curve. Is that fair, Cara?

Cara – Yes, you essentially have been ahead of the curve for 7 years since we had one already. We are just making sure that everything is a good audit when it comes to your funding agency making sure you are doing what they want you to do.

### RESOLUTION #2022-04 - ADOPT LANGUAGE ACCESS PLAN TEMPLATE POLICY FROM DHCD

Chairperson Richards put forth the motion seconded by Vice Chairperson Brooks.

VOTING YAY: Chairperson Richards; Vice Chairperson Brooks; Commissioner Jones; Commissioner Cancel; Commissioner Tarbutton-Springfield and Commissioner Laufer.

ABSENT: Commissioner Carney.

**VOTING NAY: NONE** 

Therefore, Chairperson Richards approved the Resolution.

Commissioner Cancel – question for all three policy adoptions – are there any big changes to current policy and how long to implement?

Cara – because we are using the same forms and we are using the language access line I don't think it is going to take very long – 30 to 60 days to kind of transition in. If someone doesn't speak English as their preferred language they get the Ispeak card and they mark off what their language is – that part hasn't changed. As for staff and implementation it is because the forms and certain specifics haven't changed – it is an overall adoption of the actual policy.

Jack Redman – the only other difference with this plan is now anything other than English and Spanish will be tracked on a log and put in a binder in the ED office. Before we relied on the invoices from Language Line Solution. Other than that everything is identical to our previous line.

Commissioner Tarbutton-Springfield – what are we doing to implement this?

Cara – if someone doesn't speak English as their language we present them with the lspeak card which is in all different languages and they mark their language. We then make a determination based on what they mark off and we get people who speak that language and they get together with our team and them if they haven't brought somebody that can translate on their behalf.

Commissioner Tarbutton-Springfield – do they pay for the translation or do you bring someone who can interpret and translate?

Cara – Housing pays.

## $\frac{\text{RESOLUTION} \, \#2022\text{-}05 - \text{ADOPT FAIR HOUSING MARKETING PLAN TEMPLATE POLICY}}{\text{FROM DHCD}}$

Chairperson Richards put forth the motion seconded by Vice Chairperson Brooks.

**VOTING YAY:** Chairperson Richards; Vice Chairperson Brooks; Commissioner Jones; Commissioner Cancel; Commissioner Tarbutton-Springfield and Commissioner Laufer.

ABSENT: Commissioner Carney.

**VOTING NAY: NONE** 

### Therefore, Chairperson Richards approved the Resolution.

Cara – this template is not something Housing had, I had not implemented it yet. By July we will have it fully up based upon our self- analysis. We do need to run an advertisement and will be doing so by July, which will be our second advertisement and we will be fully implemented. My staff and I and Attorney O'Connor are aware of fair housing laws and fully versed in them. It won't be severely difficult for us to implement this. It is just a matter of advertising within specific regions based upon your current housing structure and makeup. Then choosing people based on that.

Chairperson Richards – I thank Commissioner Cancel for his questions because I know he is a member of the Housing Partnership and he may have some information to part with them. I want to make sure he is

prepared and if he isn't to touch base with us. I am asking him, Commissioner Cancel, as representative of the Housing Partnership.

Commissioner Cancel – thank you and thank you Cara for doing all this work. I am glad to see you doing well and thank you for giving all this information to check out.

Commissioner Tarbutton-Springfield – Is it possible to go to the website and try to click on last years' information before our meetings? It would be helpful to check out the whole history.

Chairperson Richards – I thank you all for reviewing the packets and for your questions. Please know that we are all here for the residents. Thank you to staff and everyone who does everything for our Authority – I think we are a winner! Thank you so much!

Cara – the next meeting is April 11<sup>th</sup> at 5:30 P.M. and we need a quorum.

Commissioner Tarbutton-Springfield - we did not have an Executive Director report in this meeting – will that happen in the next meeting?

Cara – I will be going back doing an official ED report next month.

Commissioner Cancel – The bylaws say that we are to have a treasurers' report each month but we don't get it.

Cara – the treasurers' report comes out with the financials and done by our Fee Accountant, Gary DePace monthly. We present it to you with the financials.

Commissioner Cancel – why is it in our bylaws if it is supposed to be a treasurers report every month? I agree a treasurers' report every month would be a lot.

Cara – they did recently redo the bylaws. I have taken a look at them because there are a couple of things I noticed that don't make sense. Give me some time and I will take it on as a future project to present to you.

Chairperson Richards put forth the motion to adjourn the March meeting at 7:40 P.M., seconded by Commissioner Tarbutton-Springfield.